

BVH: Resolution of the 2016 Annual General Meeting of Shareholders

Bao Viet Holdings has announced resolution of the 2016 Annual General Meeting of Shareholders as follows:

Article 1: Approving of the 2015 activities report and the 2016 plan of the Board of Directors.

Article 2: Approving of the report of the CEO.

Article 3: Approving of the 2016 plan:

- Total revenue: VND1,398 billion
- Profit after tax: VND1,005 billion

Article 4: Approving the report of the Board of Supervisors.

Article 5: Approving to amend the Articles of Association.

Article 6: Approving the Business Performance in the financial year 2015

Article 7: Approving the remuneration of the Board of Directors, the Board of Supervisors in 2015 and payment plan 2016:

1. Remuneration of the Board of Directors and the Board of Supervisors in 2015:

- The Board of Directors: VND 0.89 billion or 0.09% of profit after tax
- The Board of Supervisors: VND0.22 billion or 0.02% of profit after tax

2. Remuneration of the Board of Directors and the Board of Supervisors in 2016:

- The Board of Directors: 0.15% of profit after tax
- The Board of Supervisors: 0.04% of profit after tax

Article 8: Approving the 2015 profit after tax distribution:

Profit after tax: VND1,002.37 billion

- Dividend: 8% / par value or VND544.38 billion
- Bonus and welfare fund: 5% of profit after tax or VND50.12 billion
- Investment and development fund: 15% of profit after tax or VND150.36 billion
- Social security funds: 1% of profit after tax or VND10.02 billion
- Remuneration of the Board of Directors: 0.09% of profit after tax or VND0.89 billion
- Remuneration of the Board of Supervisors: 0.02% of profit after tax or VND0.22 billion
- Retained earnings: 23.78% of profit after tax or VND238.37 billion.

1. The 2016 profit after tax distribution:

- Dividend: 8% / par value
- Investment and development fund: 15% of profit after tax

- Bonus and welfare fund: 5% of profit after tax
- Social security funds: 1% of profit after tax
- Remuneration of the Board of Directors: 0.15% of profit after tax
- Remuneration of the Board of Supervisors: 0.04% of profit after tax
- Bonus fund for the senior management: 0.5% of profit after tax

Article 9: Approving to increase charter capital

Article 10: Approving the resignation of Mr. Nobuyuki Yagi and Mr. Dang Thai Quy as members of the BOS.

Article 11: Approving to elect 03 members of the BOD in the term 2012-2017:

Nguyen Anh Tung

Muneo Sasagawa

Shuichi Sakai

Article 12: The resolution is valid as from 18May. 2016.